



**We believe that life safety comes first. We cannot compromise when it comes to protecting lives and property. Vetrotech Saint-Gobain International AG** is an international leader in the manufacture of fire protection, safety and high performance glass for buildings and marine. Having grown successfully the market over many years, with headquarters in Switzerland, Vetrotech has several production sites in Europe and overseas as well as sales offices and its own test laboratories for safety glass.

In order to bring our HR performance for our plant and sales activities in the US to the next level, we are currently seeking in Auburn, WA (Seattle region):

## **HR Business Partner (f/m/d) 0.8-1.0 FTE**

### **Your duties:**

- Being a sparring partner to the plant GM and the local management team that you are part of
- Accompany employees from recruiting process through employment until eventual exit
- Ensure accurate administration (benefits, HR systems, policies, statistics)
- Act as an interface for payroll (you insert – SSC executes)

### **Your profile:**

- Proven experience as an HR professional (at least 5 years), preferably in a manufacturing environment
- Bachelor's degree or equivalent professional experience
- Experienced working in matrix organizations, preferably within a (European) group
- Excellent communicator (within all levels of organization)
- Good, proactive networker (Saint-Gobain US network to be maintained, Vetrotech HR Network worldwide)
- Persistent and assertive
- Self-organized and detail oriented
- Customer oriented and problem-solving attitude
- Good knowledge in HR programs/tools, HRIS programs, related applications
- Willingness to also support shift schedules when required.
- Willingness for limited travel, including for training purposes and occasionally for internal meetings in Europe (normally not once per year).

### **Our offer:**

- A position in the small team (~70 employees) in a very international and exciting environment
- Empowerment to make a difference with your knowledge - you can support our company with its continuous success

### **Interested?**

Then please send your complete application to [hr.vetrotech@saint-gobain.com](mailto:hr.vetrotech@saint-gobain.com) by indicating the reference number VET-202120-HRBP. For further question around the position, please contact Kevin NORCROSS, GM, +1 714 928 76 84 or Tina BÜRGI RAVENNE, HRD, +41 79 462 94 41 / [tina.buergi@saint-gobain.com](mailto:tina.buergi@saint-gobain.com). More information under [www.vetrotech.com](http://www.vetrotech.com) and [www.saint-gobain-northamerica.com](http://www.saint-gobain-northamerica.com)

***Please be aware that your application will be first received in our head offices in Switzerland.***